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| **Title of Article/Video/Podcast**: Women’s Careers and Power What You Need to Know |
| **Main message**: In a few short sentences, using your own words, explain the main message in this article/video; the big picture. What was it about?  The article goes into detail and explains how women at workplace must face difficulties in advancing their career. Women face difficulty due to preconceived notions regarding their competitiveness and professionalism at the workplace. |
| **Concepts/arguments**: Here list the new concepts/arguments that you learned. If you can personally relate to anything that was discussed, point it out here.  I learnt about the preconceived notions about women at workplace like:   * Incompatible expectations in leadership role. * Less competitive than men * Larger marriage and childhood penalty than men * Work fewer hours. * More likely to drop out of the labor force.   Although I want to point out that given the fact that this article was written in 2012 and the studies have been till 2008, many of these issues might not be relevant today in 2024. |
| **Any AHA moments and further questions** that come to mind:  Like I previously mentioned that the fact that this was written in 2012 might leave a lot of the issues irrelevant today. I see lot of women in the tech industry in leadership roles as well as at entry levels. I see a lot of “Women In Tech” meetups for almost all major technology companies. There is a conscious effort to include women in different aspects of the industry and it has been well received. |
| **Concrete Action Step**: Here list one thing that you will do differently based on what you learned from this article/video/podcast:  Personally, I think I will be more conscious about my interaction with women at my workplace and be mindful of all the roles they have to play in their personal life. At the same time I don’t want to be biased and treat them with he same level of professionalism that I treat my male colleagues with. |